



City of Round Rock

Pay Scale

JOB TITLES	Status	Grade	Pay Frequency	Min	Mid	Max
Accountant	Exempt	105	Hourly	\$18.27	\$22.84	\$27.41
Accountant - Senior	Exempt	108	Hourly	\$21.56	\$26.95	\$32.34
Accounting Technician	Non-Exempt	205	Hourly	\$12.99	\$16.24	\$19.49
Accounting Technician - Senior	Non-Exempt	207	Hourly	\$14.32	\$17.90	\$21.49
Administrative Assistant	Non-Exempt	208	Hourly	\$15.04	\$18.80	\$22.56
Administrative Associate	Non-Exempt	206	Hourly	\$13.64	\$17.05	\$20.46
Administrative Manager	Exempt	111	Hourly	\$25.68	\$32.10	\$38.51
Administrative Technician	Non-Exempt	205	Hourly	\$12.99	\$16.24	\$19.49
Animal Control Officer	Non-Exempt	205	Hourly	\$12.99	\$16.24	\$19.49
Applications Developer	Exempt	110	Hourly	\$24.22	\$30.28	\$36.33
Arborist	Non-Exempt	211	Hourly	\$18.08	\$22.60	\$27.12
Assistant City Manager	Exempt	EX	Hourly	\$0.00	\$49.50	\$99.00
Assistant Coordinator - Operations	Exempt	108	Hourly	\$21.56	\$26.95	\$32.34
Assistant Director - Finance	Exempt	114	Hourly	\$36.31	\$45.39	\$54.46
Assistant Director - PARD	Exempt	114	Hourly	\$36.31	\$45.39	\$54.46
Assistant Director - Transportation	Exempt	114	Hourly	\$36.31	\$45.39	\$54.46
Assistant Emergency Management Coordinator	Exempt	111	Hourly	\$25.68	\$32.10	\$38.51
Assistant to the City Manager	Exempt	112	Hourly	\$27.47	\$34.34	\$41.21
Associate Engineer	Exempt	108	Hourly	\$21.56	\$26.95	\$32.34
Bridge Maintenance Technician	Non-Exempt	209	Hourly	\$15.94	\$19.93	\$23.91
Budget Analyst	Exempt	108	Hourly	\$21.56	\$26.95	\$32.34
Building Inspector	Non-Exempt	210	Hourly	\$16.90	\$21.12	\$25.35
Building Inspector - Senior	Non-Exempt	212	Hourly	\$19.53	\$24.41	\$29.29
Building Official	Exempt	113	Hourly	\$30.77	\$38.46	\$46.16
Building Permits Technician	Non-Exempt	206	Hourly	\$13.64	\$17.05	\$20.46
Bus Driver	Non-Exempt	203	Hourly	\$11.90	\$14.87	\$17.85
Business Systems Analyst	Exempt	107	Hourly	\$20.34	\$25.42	\$30.51
Chief Information Officer	Exempt	EX	Hourly	\$0.00	\$49.50	\$99.00
Chief Inspector - Commercial	Non-Exempt	214	Hourly	\$23.20	\$29.00	\$34.80
Chief Inspector - Construction	Exempt	112	Hourly	\$27.47	\$34.34	\$41.21
Chief Inspector - Electrical	Non-Exempt	214	Hourly	\$23.20	\$29.00	\$34.80
Chief Inspector - Residential	Non-Exempt	214	Hourly	\$23.20	\$29.00	\$34.80
City Clerk	Exempt	EX	Hourly	\$0.00	\$49.50	\$99.00
City Engineer	Exempt	114	Hourly	\$36.31	\$45.39	\$54.46
City Manager	Exempt	EX	Hourly	\$0.00	\$49.50	\$99.00
Code Enforcement Officer	Non-Exempt	208	Hourly	\$15.04	\$18.80	\$22.56
Code Enforcement Officer - Senior	Non-Exempt	211	Hourly	\$18.08	\$22.60	\$27.12
Commercial Inspector	Non-Exempt	211	Hourly	\$18.08	\$22.60	\$27.12
Communications Training Officer	Non-Exempt	211	Hourly	\$18.08	\$22.60	\$27.12
Computer Support Technician	Non-Exempt	210	Hourly	\$16.90	\$21.12	\$25.35
Construction Inspector	Non-Exempt	210	Hourly	\$16.90	\$21.12	\$25.35
Construction Inspector - Senior	Non-Exempt	212	Hourly	\$19.53	\$24.41	\$29.29
Contract Specialist	Exempt	108	Hourly	\$21.56	\$26.95	\$32.34
Controller	Exempt	114	Hourly	\$36.31	\$45.39	\$54.46
Coordinator - CDBG	Exempt	109	Hourly	\$22.85	\$28.56	\$34.28
Coordinator - Customer Service	Non-Exempt	210	Hourly	\$16.90	\$21.12	\$25.35
Coordinator - Deputy Court Clerk	Non-Exempt	210	Hourly	\$16.90	\$21.12	\$25.35
Coordinator - Food & Beverage	Exempt	104	Hourly	\$17.40	\$21.75	\$26.10
Coordinator - GIS	Exempt	111	Hourly	\$25.68	\$32.10	\$38.51
Coordinator - Grants	Exempt	106	Hourly	\$19.19	\$23.98	\$28.78
Coordinator - Marketing and Events	Exempt	110	Hourly	\$24.22	\$30.28	\$36.33
Coordinator - Neighborhood Services	Exempt	110	Hourly	\$24.22	\$30.28	\$36.33
Coordinator - Operations	Exempt	110	Hourly	\$24.22	\$30.28	\$36.33
Coordinator - Payroll	Non-Exempt	211	Hourly	\$18.08	\$22.60	\$27.12
Coordinator - Recreation Program	Exempt	104	Hourly	\$17.40	\$21.75	\$26.10

JOB TITLES	Status	Grade	Pay Frequency	Min	Mid	Max
Coordinator - Safety	Exempt	109	Hourly	\$22.85	\$28.56	\$34.28
Coordinator - Victims Services	Non-Exempt	213	Hourly	\$21.29	\$26.61	\$31.93
Coordinator - Water Conservation	Exempt	109	Hourly	\$22.85	\$28.56	\$34.28
Court Bailiff	Non-Exempt	207	Hourly	\$14.32	\$17.90	\$21.49
Court Clerk Administrator	Exempt	114	Hourly	\$36.31	\$45.39	\$54.46
Crew Leader - Forestry	Non-Exempt	209	Hourly	\$15.94	\$19.93	\$23.91
Crime Analyst	Non-Exempt	212	Hourly	\$19.53	\$24.41	\$29.29
Crime Scene Specialist	Non-Exempt	212	Hourly	\$19.53	\$24.41	\$29.29
Custodian	Non-Exempt	203	Hourly	\$11.90	\$14.87	\$17.85
Customer Service Representative	Non-Exempt	205	Hourly	\$12.99	\$16.24	\$19.49
Database Administrator	Exempt	109	Hourly	\$22.85	\$28.56	\$34.28
Deputy City Clerk	Exempt	110	Hourly	\$24.22	\$30.28	\$36.33
Deputy Court Clerk	Non-Exempt	207	Hourly	\$14.32	\$17.90	\$21.49
Deputy Court Clerk Administrator	Exempt	110	Hourly	\$24.22	\$30.28	\$36.33
Director - Communications	Exempt	EX	Hourly	\$0.00	\$49.50	\$99.00
Director - Convention & Visitors Bureau	Exempt	EX	Hourly	\$0.00	\$49.50	\$99.00
Director - Finance	Exempt	EX	Hourly	\$0.00	\$49.50	\$99.00
Director - General Services	Exempt	EX	Hourly	\$0.00	\$49.50	\$99.00
Director - Human Resources	Exempt	EX	Hourly	\$0.00	\$49.50	\$99.00
Director - Library	Exempt	EX	Hourly	\$0.00	\$49.50	\$99.00
Director - PARD	Exempt	EX	Hourly	\$0.00	\$49.50	\$99.00
Director - Planning	Exempt	EX	Hourly	\$0.00	\$49.50	\$99.00
Director - Transportation Services	Exempt	EX	Hourly	\$0.00	\$49.50	\$99.00
Director - Utilities & Environmental Services	Exempt	EX	Hourly	\$0.00	\$49.50	\$99.00
Division Manager - Police Support	Exempt	113	Hourly	\$30.77	\$38.46	\$46.16
Emergency Management Coordinator	Exempt	113	Hourly	\$30.77	\$38.46	\$46.16
Engineer - Senior	Exempt	112	Hourly	\$27.47	\$34.34	\$41.21
Engineering Technician	Non-Exempt	207	Hourly	\$14.32	\$17.90	\$21.49
Engineering Technician - Senior	Non-Exempt	210	Hourly	\$16.90	\$21.12	\$25.35
Equipment Operator	Non-Exempt	206	Hourly	\$13.64	\$17.05	\$20.46
Evidence Technician	Non-Exempt	206	Hourly	\$13.64	\$17.05	\$20.46
Executive Administrative Assistant	Exempt	107	Hourly	\$20.34	\$25.42	\$30.51
Facility Maintenance Technician	Non-Exempt	206	Hourly	\$13.64	\$17.05	\$20.46
Field Laboratory Technician	Non-Exempt	206	Hourly	\$13.64	\$17.05	\$20.46
Fire Chief	Exempt	EX	Hourly	\$0.00	\$49.50	\$99.00
Forestry Technician	Non-Exempt	205	Hourly	\$12.99	\$16.24	\$19.49
GIS Analyst	Exempt	107	Hourly	\$20.34	\$25.42	\$30.51
GIS Analyst - Senior	Exempt	108	Hourly	\$21.56	\$26.95	\$32.34
Human Resources Assistant	Non-Exempt	206	Hourly	\$13.64	\$17.05	\$20.46
Human Resources Generalist	Exempt	107	Hourly	\$20.34	\$25.42	\$30.51
Human Resources Generalist - Senior	Exempt	110	Hourly	\$24.22	\$30.28	\$36.33
Human Resources Specialist	Non-Exempt	211	Hourly	\$18.08	\$22.60	\$27.12
Information Specialist	Exempt	107	Hourly	\$20.34	\$25.42	\$30.51
Information Technology Operations Officer	Exempt	114	Hourly	\$36.31	\$45.39	\$54.46
Juvenile Case Manager	Non-Exempt	208	Hourly	\$15.04	\$18.80	\$22.56
Laboratory Analyst	Non-Exempt	209	Hourly	\$15.94	\$19.93	\$23.91
Laboratory Analyst - Senior	Non-Exempt	212	Hourly	\$19.53	\$24.41	\$29.29
Law Enforcement Support Technician	Non-Exempt	207	Hourly	\$14.32	\$17.90	\$21.49
Librarian	Exempt	106	Hourly	\$19.19	\$23.98	\$28.78
Library Assistant	Non-Exempt	206	Hourly	\$13.64	\$17.05	\$20.46
Library Associate	Non-Exempt	204	Hourly	\$12.37	\$15.47	\$18.56
Library Page	Non-Exempt	201	Hourly	\$11.00	\$13.75	\$16.50
Logistics Officer	Non-Exempt	210	Hourly	\$16.90	\$21.12	\$25.35
Logistics Officer - IT	Exempt	106	Hourly	\$19.19	\$23.98	\$28.78
Manager - Accounting	Exempt	113	Hourly	\$30.77	\$38.46	\$46.16
Manager - Accreditation	Exempt	108	Hourly	\$21.56	\$26.95	\$32.34
Manager - Benefits	Exempt	112	Hourly	\$27.47	\$34.34	\$41.21
Manager - Building Construction	Exempt	113	Hourly	\$30.77	\$38.46	\$46.16
Manager - Code Enforcement	Exempt	110	Hourly	\$24.22	\$30.28	\$36.33
Manager - Crime Analysis & Statistics	Exempt	111	Hourly	\$25.68	\$32.10	\$38.51
Manager - Development Services	Exempt	113	Hourly	\$30.77	\$38.46	\$46.16
Manager - Enterprise Applications	Exempt	112	Hourly	\$27.47	\$34.34	\$41.21

JOB TITLES	Status	Grade	Pay Frequency	Min	Mid	Max
Manager - Facility Maintenance	Exempt	113	Hourly	\$30.77	\$38.46	\$46.16
Manager - Fleet Operations	Exempt	113	Hourly	\$30.77	\$38.46	\$46.16
Manager - Human Resources	Exempt	113	Hourly	\$30.77	\$38.46	\$46.16
Manager - Infrastructure	Exempt	113	Hourly	\$30.77	\$38.46	\$46.16
Manager - Library	Exempt	112	Hourly	\$27.47	\$34.34	\$41.21
Manager - Parks and Recreation	Exempt	112	Hourly	\$27.47	\$34.34	\$41.21
Manager - Parks Development	Exempt	112	Hourly	\$27.47	\$34.34	\$41.21
Manager - Planning	Exempt	113	Hourly	\$30.77	\$38.46	\$46.16
Manager - Public Safety Communications	Exempt	110	Hourly	\$24.22	\$30.28	\$36.33
Manager - Purchasing	Exempt	113	Hourly	\$30.77	\$38.46	\$46.16
Manager - Safety & Risk	Exempt	112	Hourly	\$27.47	\$34.34	\$41.21
Manager - Sports Center	Exempt	113	Hourly	\$30.77	\$38.46	\$46.16
Manager - Storm Water	Exempt	113	Hourly	\$30.77	\$38.46	\$46.16
Manager - Transportation Operations	Exempt	113	Hourly	\$30.77	\$38.46	\$46.16
Manager - User Support	Exempt	111	Hourly	\$25.68	\$32.10	\$38.51
Manager - Utility Billing	Exempt	112	Hourly	\$27.47	\$34.34	\$41.21
Manager - Utility Engineering	Exempt	113	Hourly	\$30.77	\$38.46	\$46.16
Manager - Utility Services	Exempt	113	Hourly	\$30.77	\$38.46	\$46.16
Mechanic	Non-Exempt	209	Hourly	\$15.94	\$19.93	\$23.91
Mechanic Assistant	Non-Exempt	204	Hourly	\$12.37	\$15.47	\$18.56
Meter Services Representative	Non-Exempt	206	Hourly	\$13.64	\$17.05	\$20.46
Meter Services Technician	Non-Exempt	208	Hourly	\$15.04	\$18.80	\$22.56
Multi-Media Specialist	Non-Exempt	214	Hourly	\$23.20	\$29.00	\$34.80
Network Administrator	Exempt	109	Hourly	\$22.85	\$28.56	\$34.28
Park Ranger	Non-Exempt	210	Hourly	\$16.90	\$21.12	\$25.35
Park Ranger - Senior	Non-Exempt	212	Hourly	\$19.53	\$24.41	\$29.29
Parks Development Specialist	Exempt	109	Hourly	\$22.85	\$28.56	\$34.28
Parks Maintenance Crew Leader	Non-Exempt	209	Hourly	\$15.94	\$19.93	\$23.91
Parks Maintenance Worker	Non-Exempt	204	Hourly	\$12.37	\$15.47	\$18.56
Parks Maintenance Worker - Senior	Non-Exempt	206	Hourly	\$13.64	\$17.05	\$20.46
Parts Inventory Specialist	Non-Exempt	207	Hourly	\$14.32	\$17.90	\$21.49
Payroll Technician	Non-Exempt	208	Hourly	\$15.04	\$18.80	\$22.56
Planner	Exempt	108	Hourly	\$21.56	\$26.95	\$32.34
Planner - Senior	Exempt	110	Hourly	\$24.22	\$30.28	\$36.33
Planning Technician	Non-Exempt	206	Hourly	\$13.64	\$17.05	\$20.46
Police Chief	Exempt	EX	Hourly	\$0.00	\$49.50	\$99.00
Pretreatment Compliance Specialist	Non-Exempt	212	Hourly	\$19.53	\$24.41	\$29.29
Project Manager	Exempt	107	Hourly	\$20.34	\$25.42	\$30.51
Project Manager - Senior	Exempt	110	Hourly	\$24.22	\$30.28	\$36.33
Public Information Specialist	Exempt	110	Hourly	\$24.22	\$30.28	\$36.33
Public Safety Communications Operator	Non-Exempt	210	Hourly	\$16.90	\$21.12	\$25.35
Purchaser	Non-Exempt	211	Hourly	\$18.08	\$22.60	\$27.12
Purchasing Technician	Non-Exempt	205	Hourly	\$12.99	\$16.24	\$19.49
Purchasing Technician - Senior	Non-Exempt	207	Hourly	\$14.32	\$17.90	\$21.49
Recreation Assistant	Non-Exempt	201	Hourly	\$11.00	\$13.75	\$16.50
Recreation Shift Leader	Non-Exempt	207	Hourly	\$14.32	\$17.90	\$21.49
Recycling Attendant	Non-Exempt	203	Hourly	\$11.90	\$14.87	\$17.85
SCADA Technician	Non-Exempt	210	Hourly	\$16.90	\$21.12	\$25.35
Senior Manager - Library	Exempt	113	Hourly	\$30.77	\$38.46	\$46.16
Signs & Markings Technician	Non-Exempt	206	Hourly	\$13.64	\$17.05	\$20.46
Staff Engineer	Exempt	111	Hourly	\$25.68	\$32.10	\$38.51
Storm Water Technician	Non-Exempt	207	Hourly	\$14.32	\$17.90	\$21.49
Storm Water Technician -Senior	Non-Exempt	209	Hourly	\$15.94	\$19.93	\$23.91
Street Maintenance Worker	Non-Exempt	204	Hourly	\$12.37	\$15.47	\$18.56
Superintendent - Facility	Exempt	111	Hourly	\$25.68	\$32.10	\$38.51
Superintendent - Fleet Operations	Exempt	111	Hourly	\$25.68	\$32.10	\$38.51
Superintendent - Parks	Exempt	108	Hourly	\$21.56	\$26.95	\$32.34
Superintendent - Transportation	Exempt	112	Hourly	\$27.47	\$34.34	\$41.21
Superintendent - Utility Services	Exempt	112	Hourly	\$27.47	\$34.34	\$41.21
Supervisor - Accounting	Exempt	110	Hourly	\$24.22	\$30.28	\$36.33
Supervisor - Animal Control	Non-Exempt	213	Hourly	\$21.29	\$26.61	\$31.93
Supervisor - Athletics/Aquatics Programs	Exempt	108	Hourly	\$21.56	\$26.95	\$32.34

JOB TITLES	Status	Grade	Pay Frequency	Min	Mid	Max
Supervisor - Budget	Exempt	112	Hourly	\$27.47	\$34.34	\$41.21
Supervisor - Custodian	Non-Exempt	211	Hourly	\$18.08	\$22.60	\$27.12
Supervisor - Environmental Services	Exempt	112	Hourly	\$27.47	\$34.34	\$41.21
Supervisor - Evidence & Crime Scene	Non-Exempt	214	Hourly	\$23.20	\$29.00	\$34.80
Supervisor - Fleet Operations	Non-Exempt	212	Hourly	\$19.53	\$24.41	\$29.29
Supervisor - Library	Non-Exempt	210	Hourly	\$16.90	\$21.12	\$25.35
Supervisor - Meter Services	Non-Exempt	210	Hourly	\$16.90	\$21.12	\$25.35
Supervisor - Municipal Court	Exempt	109	Hourly	\$22.85	\$28.56	\$34.28
Supervisor - Parks Maintenance	Non-Exempt	211	Hourly	\$18.08	\$22.60	\$27.12
Supervisor - Public Safety Communications	Non-Exempt	213	Hourly	\$21.29	\$26.61	\$31.93
Supervisor - Records	Non-Exempt	211	Hourly	\$18.08	\$22.60	\$27.12
Supervisor - Recreation Center	Exempt	108	Hourly	\$21.56	\$26.95	\$32.34
Supervisor - Traffic Signal	Non-Exempt	213	Hourly	\$21.29	\$26.61	\$31.93
Supervisor - Transportation	Non-Exempt	213	Hourly	\$21.29	\$26.61	\$31.93
Supervisor - Utility Billing	Exempt	109	Hourly	\$22.85	\$28.56	\$34.28
Supervisor - Utility Services	Non-Exempt	213	Hourly	\$21.29	\$26.61	\$31.93
Supervisor - Utility System Mechanic	Non-Exempt	213	Hourly	\$21.29	\$26.61	\$31.93
Supervisor - Water Plant	Non-Exempt	213	Hourly	\$21.29	\$26.61	\$31.93
System Administrator	Exempt	108	Hourly	\$21.56	\$26.95	\$32.34
Systems Mechanic	Non-Exempt	207	Hourly	\$14.32	\$17.90	\$21.49
Systems Mechanic Crew Leader	Non-Exempt	210	Hourly	\$16.90	\$21.12	\$25.35
Systems Mechanic -Senior	Non-Exempt	209	Hourly	\$15.94	\$19.93	\$23.91
Traffic Engineer	Exempt	113	Hourly	\$30.77	\$38.46	\$46.16
Traffic Signal Technician	Non-Exempt	205	Hourly	\$12.99	\$16.24	\$19.49
Traffic Signal Technician - Senior	Non-Exempt	209	Hourly	\$15.94	\$19.93	\$23.91
Transportation Crew Leader	Non-Exempt	211	Hourly	\$18.08	\$22.60	\$27.12
Transportation Planner	Exempt	110	Hourly	\$24.22	\$30.28	\$36.33
Utility Engineer	Exempt	114	Hourly	\$36.31	\$45.39	\$54.46
Utility Services Crew Leader	Non-Exempt	210	Hourly	\$16.90	\$21.12	\$25.35
Utility Services Technician	Non-Exempt	209	Hourly	\$15.94	\$19.93	\$23.91
Utility Services Worker	Non-Exempt	206	Hourly	\$13.64	\$17.05	\$20.46
Utility Services Worker - Senior	Non-Exempt	209	Hourly	\$15.94	\$19.93	\$23.91
Utility Systems Analyst	Exempt	107	Hourly	\$20.34	\$25.42	\$30.51
Utility Systems Integrator	Exempt	111	Hourly	\$25.68	\$32.10	\$38.51
Victims Services Advocate	Non-Exempt	209	Hourly	\$15.94	\$19.93	\$23.91
Virtualization Architect	Exempt	109	Hourly	\$22.85	\$28.56	\$34.28
Water Distribution Technician	Non-Exempt	210	Hourly	\$16.90	\$21.12	\$25.35
Water Plant Operator	Non-Exempt	208	Hourly	\$15.04	\$18.80	\$22.56
Water Plant Operator - Senior	Non-Exempt	209	Hourly	\$15.94	\$19.93	\$23.91